

Role Addendum - Senior Domestic Abuse Worker (MiDASS)

Assessing for Domestic Violence in Midwifery and Ante-natal environments (MiDASS) is a support programme aimed at midwifery and ante-natal staff recognise and respond to patients affected by domestic violence and abuse (DVA). It also offers patients a direct referral into specialist services via a simple, local care pathway.

They will also provide support and development for staff, volunteers and students through facilitation of regular supervision, case reviews and other development opportunities to embed knowledge and understanding. This will include:

- Provision of training to midwives and associated health professionals in hospital midwifery departments;
- provide advice, guidance and formal support to all internal and external stakeholders;
- attending and contributing to multi-agency meetings to ensure best outcomes for service users;
- completing initial assessments of risk and need, devising safety and support plans and liaising with all other appropriate agencies, ensuring a holistic and trauma-informed approach to support for service users and their families;
- provision of service user support to adhere to all national legislation as well as organisational policy and procedure;
- proactively developing knowledge and skills relevant to the MiDASS model and role, sharing learning and supporting the training of volunteers, staff, students, current and prospective partners in the PTMWA portfolio

QUALIFICATIONS		
A formal qualification in gender-based violence eg ISAC or IDVA or willing to complete in post	D	Application Form / Interview
KNOWLEDGE AND UNDERSTANDING - Competencies		
A working knowledge of the civil and criminal justice system, welfare benefits and immigration in relation to DVA and the exacerbated risk of escalated domestic abuse to women during pregnancy	E	Application Form/ Interview
An excellent working knowledge of risk assessments, risk management and safety and support planning with pregnant women	E	Application Form/ Interview
A thorough and demonstrable knowledge of case management systems.	E	Application Form/ Interview
A sound working knowledge of the practical, emotional, social and economic barriers to establishing and maintaining engagement with women using midwifery services	E	Application Form/ Interview
Detailed knowledge of typologies of DVA and victim/survivor responses	D	Application Form Interview

Experience of group work delivery, service user collaboration or co-production	D	Application form Interview
Experience of volunteer/staff support, supervision, training and development	E	Application Form Interview
Experience of delivering model-specific training to professionals	D	Application Form Interview