

Company number: 6726553

Charity Number: 1126433

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Report and financial statements
For the year ended 31st March 2022

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Reference and administrative information

for the year ended 31st March 2022

Company number 6726553

Charity number 1126433

Registered office and operational address The Pankhurst Centre
60-62 Nelson Street
Manchester
M13 9WP

Trustees Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows:

Louise Sutherland	Chair (resigned 26 th May 2021)
Caroline Roberts-Cherry	Chair (from 26 th May 2021)
Sally Hobbs	Vice-Chair
Janet Pickering	Secretary
Emma Wallace	Treasurer
Saira Ali	
Liz Jones	
Saleema Kauser	
Yvonne Lauder	
Sara Radcliffe	
Melanie Sharples	
Mary Watson	
Susannah Thompson	Resigned 22 nd September 2021
Alison Sinderson	Appointed 25 th August 2021

Key management personnel Gail Heath Chief Executive Officer
Lynne Warner Business Manager
Elaine De Fries Director of Operational Services

Bankers Royal Bank of Scotland
Drummond House, 1 Redheughs Avenue, Edinburgh, EH12 9JN

CAF Bank
25 Kings Hill Avenue, Kings Hill, West Malling, Kent, ME19 4JQ

Solicitors Linder Myers
5th Floor, 19 Spring Gardens, Manchester M2 1FB

Auditors Slade & Cooper Limited
Beehive Mill, Jersey Street, Ancoats, Manchester, M4 6JG

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Trustees' annual report

for the year ended 31st March 2022

The trustees present their report and the audited financial statements for the year ended 31 March 2022. Included within the trustees' report is the directors' report as required by company law. Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the Memorandum and Articles of Association and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

Objectives and activities

The trustees review the aims, objectives and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The trustees report the success of each key activity and the benefits the charity has brought to those groups of people that it is set up to help. The review also helps the trustees ensure the charity's aims, objectives and activities remained focused on its stated purposes.

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives that have been set.

Our Memorandum and Articles of Association define our charitable objects as:

1. To promote the equality of women.
2. To promote the benefit of women suffering, or at risk of suffering, domestic abuse and their dependants with the objects of:
 - a. Relieving need, hardship and distress among such beneficiaries;
 - b. Promoting the mental and physical health of such beneficiaries;
 - c. Advancing the education of such beneficiaries; and
 - d. Advancing the education of the general public in relation to issues of women's equality and domestic abuse.
3. To secure for the public benefit the preservation, restoration, improvement, enhancement and maintenance of 60-62 Nelson Street, Manchester as a building of historic and architectural interest, which building shall house a heritage and educational centre for visitors regarding the suffrage movement, women's equality and domestic abuse together with a drop-in centre for women, space for conferences, classes and social events.

We have been delighted during this year to move forward with our equalities ambition. We were, alongside GM4Women 2028, successful in our joint bid to facilitate the Greater Manchester Combined Authority Women and Girls Equality Panel in July 2021; working with partners from across England, Scotland and Northern Ireland we secured funding from the Department of Digital, Culture, Music and Sport to run the Labyrinth Project that is contributing to system change for women by building capacity and forging stronger networks for support and shared learning locally and nationally; and we partnered with RECLAIM to secure Comic Relief funding for the Full Time Fierce project that supports young working-class girls and women to change the country today and lead it tomorrow. With a combined income of £99,000 this year, these projects will deliver on our Business Plan objectives of strengthening and expanding our networks.

We were equally delighted to re-open the doors of the Pankhurst Museum and Centre and welcome back visitors to the improved exhibition that was installed during the Covid-19 pandemic closure. Thanks to our generous donors and funders including AIM Biffa History Makers, Manchester City

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Council, John Thaw Foundation, Cloudwater Brewery, Alix Partners, Hatch, NEU Manchester, Hazel Reeves, Mottram St Andrew WI, Joanie Clothing, RSA Insurance and Poynton Local History Society, income was up from £59,346 in 2020-21 to £152,990, exhibition costs of £65,526 aside this enabled us to allocate £87,464 to ensuring the Centre was adequately staffed with both paid and voluntary teams and that both internal and external areas were fit for purpose. We are happy to report that visitor numbers are gradually returning to pre pandemic levels.

Our domestic abuse services saw a significant increase in funding and delivery as the Domestic Abuse Act came into force and New Burdens funding was allocated to deliver the statutory obligation to provide safe accommodation. This enabled us to increase the staffing across our existing communal and dispersed refuge provision. It also meant that we were able to renew our focus, with the continued and valued support of Manchester City Council, on moving survivors and their families onto independence as quickly as possible. Income from accommodation rose by 16% in the year and expenditure rose by 18% though this was, in the main, due to increased levels of move on and set up costs for the dispersed properties brought on-line to keep survivors safe from harm. New Burdens funding also enabled us to extend our life saving services to domestic abuse survivors in Manchester City Council Safe Accommodation provision for homeless families and singles.

Outreach services saw a fall in income of 8% as many of the Covid-related grants that we received in 2020-21 were not available in 2021-22 but activity stepped up as restrictions were lifted and other funding streams came online. We were able to build on the success of the IRIS project – our GP training and referral service - by delivering a similar model in sexual health clinics. Funding from the Ministry of Justice administered through Greater Manchester Combined Authority allowed us to employ an Independent Sexual Violence Advocate, (ISVA) to work with victims of sexual violence and we also expanded our partnership working by securing funding for an Independent Domestic Violence Advocate, (IDVA), to work on the Drive project. This Manchester City Council (MCC) funded project is led by Talk Listen Change (TLC) and challenges and supports perpetrators to change and work with partner agencies to disrupt abuse. Referrals across all community outreach services increased by 22% in 21/22.

Our children's services saw a significant increase in funding and activity during the year. New Burdens Funding contributed to our work with children in safe accommodation and the generosity of Mather Family Charitable Trust and Oglesby Charitable Trust contributed £67,400 for the provision of therapeutic intervention work with children across all services. We secured funding of £15,000 to deliver the 10 Dialogues workshops to young men in schools, this is a programme around sexual violence harm reduction. Whilst we were saddened to see funding, provided by Sport England, for the very successful BeActive Manchester project, come to an end, we were delighted to be able to continue and expand the provision of specialist domestic abuse services for the Big Manchester Partnership.

We are indebted to our incredible volunteers who assist in the delivery of all our projects and, without whom, our mission could not be delivered. During 2021-22 our 290 volunteers provided over 2,500 hours of support in the following ways:

- Coaching aspiring leaders through our Queen Bee Coaching scheme;
- Providing specialist Counselling for survivors of domestic violence;
- Acting as community navigators for survivors when they first move into refuge or their own tenancy;
- Being the knowledgeable tour guides and sales assistants around the Pankhurst Museum and Centre;
- Providing buddy support to service users in the community; and
- Contributing to keeping our garden at the Pankhurst Centre a restful space for service users and MFT hospital staff.

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for the year ended 31st March 2022

Achievements and performance

We entered Year 3 of our Business Plan with optimism but also the realistic expectation that delivering safe, quality and sustainable services would be difficult given the fallout from the Covid-19 pandemic and the lifting of restrictions. However, we have responded by delivering more in all 4 core aims of our business:

PREVENT

The Pankhurst Centre was closed from March 2020 until July 2021 and so it was with great delight that we were able to welcome 1,709 visitors in the period July 2021 to March 2022. We had to limit numbers to maintain social distancing so this is not a return to pre-pandemic levels but is a positive start and we look forward to building on this with future activity.

Donations dropped slightly by £10k (7%) but funding from private trusts, including Oglesby and Mather, particularly for our Children's Service, increased by £41,200.

Our Children's Services also received new funding from the Ministry of Justice enabling us to strengthen our prevention work by delivering workshops in schools to young men.

PROVIDE

During 2021-22 we received funds from more diverse sources than ever before. Of the £3m income, 55% was from outside of Manchester and 48% from outside of Greater Manchester. Bringing these valuable funds into the city enables Manchester residents to benefit from a greater range of services than has previously been possible. We take financial resilience seriously and saw a drop in rent arrears as our workers improve awareness of debt and benefits.

Calls to our referral line rose by 27% to 3,864 in 2021-22, due partly to the extended hours – the line is now staffed to 7pm weekdays – and also to our investment in an additional operator and administration support.

Referrals into our outreach services rose by 22% to 3,646 in 2021-22 compared to 2020-21 and this was despite losing our BeActive Manchester project delivering physical activity sessions. The number of people who were supported during this period rose by 19% from 1,574 in 2020-21 to 1,872 in 2021-22.

PARTNER

Our provision of safe accommodation through a number of dispersed properties continued to rise and, as of 31st March 2022, we had 6 such properties leased from One Manchester and Jigsaw Homes. Such partnerships are essential in improving access to homes that are safe and affordable and we will continue to seek out ways of increasing this provision.

We continue to partner with organisations that support health and wellbeing and have been successful in securing £31,525 worth of grants for such things as IT equipment, school necessities, carpets and other furnishings for new homes. Funding from We Love Manchester also enabled us to move women from refuge into their own tenancies and provide essential items such as white goods and furnishings.

We are able to evidence the benefit of our work through our case management system and through our quarterly finance and performance meetings. By closely managing our performance we are able to state with confidence that:

- 97% of clients through our IRIS project report feeling more confident after our interventions.
- 81% of the same clients report feeling happy that they have been asked about domestic abuse by their healthcare professional.
- 82% of women accessing groupwork report feeling better able to recognise abusive behaviour.

PROSPER

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Our Board of Trustees continue to govern the organisation in line with our Values and the Charity Governance Code. Full Board meetings took place 4 times during the year, supported by Audit, HR and Pankhurst Committees that each have independent subject matter experts. A training day in November refreshed the trustees on their responsibilities around Principle 4: Decision making, risk and control and Principle 6: Diversity.

We were delighted to pilot a project aimed at "growing our own" domestic abuse workers. The Rise project started in January 2022 with 10 women recruited to trainee positions with a view to retaining them in permanent positions within the organisation once their 12-month training programme has been completed. This has been a valuable learning experience for both the trainees and the organisation and we look forward to seeing the impact they have on the services they go on work in.

Our volunteer base has increased greatly and we can now state that 290 volunteers provided some level of support to us in 2021-22, 124 in MWA services, 80 in Pankhurst Centre activity and 86 in our Queen Bee Coaching service. Of these 290, 44 have lived experience and 83 speak a language other than English.

Beneficiaries of our services

Our vision is of a society where every woman has a right to be safe and to be heard and is able to take action to drive the change she wants to see. We aim to empower our beneficiaries to make a real, improved difference to their lives and to all of our communities. We do this by making sure the experiences and needs of the individuals and groups that use our services are central to all we do and are underpinned by our core values, developed through consultation with clients, volunteers, staff and management. We can therefore rightly claim to be:

Courageous by challenging inequality, stepping forward and making change;

Affirming by supporting and inspiring, paying attention to discover what matters;

Generous by sharing our skills, creating energetic positive links, and thriving together; and

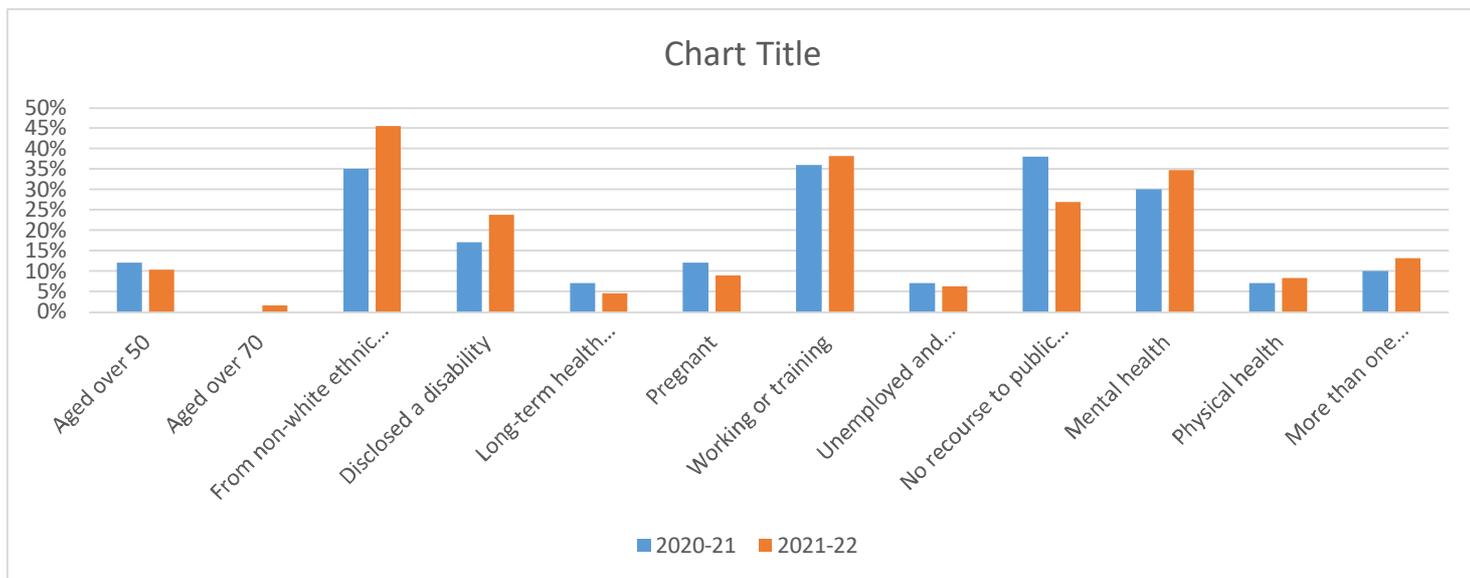
Rooted by being secure in our communities, participating and nurturing a sense of belonging.

There was a total increase in unique domestic abuse survivors directly supported from 1,574 in 2020-21 to 1,872 in 2021-22. The chart below shows the differences between selected demographics and that more service users were aged over 70, more came from non-white ethnic backgrounds, more were working or in training, and more declared a mental or physical condition:

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Our domestic abuse survivors told us that:

- 94% of refuge residents reported feeling safer;
- 75% of parents felt increased confidence in their parenting skills;
- 97% of service users accessing healthcare felt better able to recognise abusive behaviour; and
- 100% of women in our BAME service reported feeling less isolated due to having knowledge of other available services and wider community support network, including peer support.

The Pankhurst Centre museum re-opened to the public in July 2021 and, since then, has welcomed 1,709 visitors. Whilst we don't currently collect demographic data on museum visitors we know we have reached out to many more younger people than ever before. Our school holiday activities and trial programme for primary schools have proven very popular and will be developed further in 2022-23. Our volunteers reach out further by delivering talks to other interested groups such as Local History groups, Women's Institutes, etc.

Our Equalities projects have a far-reaching impact on women and girls across Greater Manchester:

- On the Labyrinth project, we aim to increase the capacity of the women's sector and bridge gaps in support. This is achieved through training of service users, staff and volunteers and networking across the sector to share work and best practice in supporting women and girls. Our work has specifically been working towards increasing support for women facing homelessness and women with immigration needs.
- The full-time fierce project targets young working-class girls from across Greater Manchester. The program supports them with understanding gender-justice and forming campaigns to engage with activism in this sphere. The work helps increase under-represented voices in change-making and supports young girls with their confidence. One of our young people says about the project '*I am here because I like the idea of unity and working together with different women*'.
- The women and girls' equality panel can support and challenge Greater Manchester's political leaders and policymakers to tackle the discrimination and disadvantage that cause injustice and inequality in society. The panel was established in December 2020. It aims to accelerate gender equality and ensure women and girls across Greater Manchester have their voices heard and influence GMCA. The panel brings together a diverse group of women across Greater Manchester, who represent their different communities and women they support.

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Financial review

The trustees of the charity continue to monitor financial performance closely through the Audit Committee that meets quarterly. They are mindful that the rapid growth experienced by the charity in recent times has benefitted the operational teams but put intense pressure on the central service teams who have been unable to expand at the same rate. The 2020-21 budget was rolled over into 2021-22 to support the finance team as they got to grips with the additional funding and reporting expectations. By monitoring the financial performance regularly, we were able to control costs and end the year with a lower-than-expected deficit of £57,438.

In April 2021 the Domestic Abuse Bill became law and, with it, a significant amount of funding was made available to improve safe accommodation for victims/survivors. For PTMWA this meant additional funding in the year of £368,500 and £184,250 for 2022-23. However, this was an 18-month only commitment and we will be working closely with the commissioning team at Manchester City Council to mitigate the impact of any potential loss of this funding.

We were saddened to lose in October 2021 our BeActive Manchester project which provided physical activity sessions to families. Funding from Sport England ended and continuation funding was not available.

Our children's Playfund project, part-funded through Manchester Young Lives, remains at risk as funding has drastically reduced and no longer covers staffing costs. We will review this in early 2022-23 in light of other children's service provision.

We continue to seek continuation funding for our highly successful Sahara project for BAME women as the current funding comes to an end in May 2022. To lose this project would be a considerable setback as almost half our service users in 2021-22 came from non-white ethnic backgrounds and benefitted from this specialist service. Groupwork, which this project funded, is one of the most highly effective interventions and loss of funding will have a big impact on our communities.

Over the past few years we have diversified our income streams to mitigate the risk from being overly reliant on a small number of funders. Project income for 2021-22 came from 32 funding pots and 15 different funders, in 2017-18 this was 13 funding pots and 5 individual funders.

Reserves policy

The charity intends to maintain a "free" reserve in unrestricted funds to:

- Meet the cost of service development;
- Protect its investment in premises, equipment and staff; and
- Meet any possible redundancy costs

In addition, reserves will be held to continue to offer a basic service in line with its charitable objects for a period of between 3 and 6 months.

The Board of Trustees set the reserves level on an annual basis and changes to this are informed by performance, risk and opportunity management systems taking into account service development, secured funding and other factors affecting operational costs. If reserves fall below the agreed level the Trustees will consider ways in which unrestricted funds can be raised to bring the reserve in line with the amounts set out in this policy.

The level of Reserves at 31st March 2022 is £1,197,157 (2021: £1,254,595). This includes the Pankhurst Centre lease of £322,801 (2021: £280,231) and restricted reserves of £207,753

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(2021: £267,719). Whilst trustees would usually designate at this point an amount of funds for specific activity in furtherance of the organisation's charitable objects during the next financial year, as part of our Prosper objective (see below) we are undertaking a review of the remuneration package we offer staff and this will be a priority for our funds in the coming year. As a result, regular reviews of the reserves position will take place throughout the year and funds designated accordingly.

The level of free reserve at 31st March 2022 is £503,026 which equates to 2 months operating costs at the current level of activity.

Plans for the future

Our Business Plan for 2019-24 will continue to guide us in the work that we do but we also recognise that there are external forces over which we have no control. The Covid-19 pandemic changed the way that we work and the economic downturn has impacted heavily on the cost and availability of staff and supplies. Our risk register is key to keeping us alert to the pressures that surround us and ensuring our activity is realistic and manageable.

We will continue to deliver activity in accordance with our Business Plan objectives:

Prevent:

- Extend our reach of the Pankhurst Centre by opening Sundays and delivering a programme of activity for schools.
- Expand supporter and donor networks with the aim of increasing the amount of unrestricted funding received into the organisation.
- We will ensure more staff, volunteers and service users have improved awareness of, and access to, finance, debt and benefits advice.

Provide:

- We will significantly increase the number of properties in our portfolio to ensure more people are able to access safe accommodation.
- We intend to grow the number of ways in which we engage with potential and existing service users starting with a Service Users Conference in November 2022.
- As part of our intention to extend our reach, we were successful in 2021-22 in securing the IRIS project in Salford and will commence delivery in April 2022.

Partner:

- We will strengthen our partnership with Manchester University NHS Foundation Trust (MFT) to ensure the Pankhurst Centre is safe and embedded within the hospital estate.
- We have identified, and will develop our working relationship with, social investors and housing providers in order to access more safe and affordable properties for survivors.
- We will work with other specialist providers to complement our offer and access funding.

Prosper:

- We have started, and will deliver, the Hera Project – a review of pay and benefits with the aim of retaining staff for longer and becoming the employer of choice.
- We will increase the number of volunteering opportunities available for both volunteers and staff.
- We will increase the number of opportunities for training and development.

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Structure, governance and management

Governing document

The organisation is a charitable company limited by guarantee, incorporated on 17th October 2008 and registered as a charity on 24th October 2008. The company was established under a Memorandum and Articles of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.

Company status

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity. The total number of such guarantees at 31st March 2022 was 13 (2021:13).

Trustees

The trustees are directors of the charity and, under the company's Articles, are known as Board members with voting rights. They all give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in note 12 to the accounts.

The Board regularly undertakes a skills audit of the trustees to identify gaps in the Board experience and knowledge. New trustees are appointed on a 3-year term – confirmed at the Annual General Meeting following the appointment - to fill these gaps. There is an induction and training plan in place for all trustees to strengthen their role in safeguarding and strategic planning and, in addition to the standard Board meetings, there are a minimum of two additional strategy and training days per year. In 2021-22 these focussed on areas from the Charity Governance Code. Trustees are also able to access the organisation's training plan and attend any that they feel would be beneficial to their role and/or understanding. A trustee usually represents the charity at the annual WAFE conference.

Organisational structure

The organisation is affiliated to the Women's Aid Federation of England (WAFE) but is an independent charitable company with its own structure and operational policies.

The trustees delegate day-to-day management of the charity to the Chief Executive Officer and the Senior Management Team who, at 31st March 2022, comprised:

Chief Executive Officer	Gail Heath
Business Manager	Lynne Warner
Director of Operational Services	Elaine De Fries
Operations Managers	Christie Webster
	Nabeela Hussain
	Val Nuttall (started 30 th June 2021)
Finance Manager	Ruth Rigby
HR Manager	Megan Burns (started 7 th March 2022)

The organisational Scheme of Delegation, reviewed annually, sets out the responsibilities of the Board and CEO/SMT which, at 31st March 2022, was as per the table below:

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Subject	Reserved for the Board/ Committee	Delegated to the CEO
Corporate Governance	<ul style="list-style-type: none"> Approval of the Articles of Association, Financial and HR Policies. 	<ul style="list-style-type: none"> Preparation of all associated documents and policies. Implementation of all frameworks, policies and related processes.
Strategy & Campaigning	<ul style="list-style-type: none"> Overall Direction of the Charity. Approval of strategic and business plans. Consideration and approval of formal strategic partnerships with other organisations. Approval of National Campaigning. 	<ul style="list-style-type: none"> Preparation of all business, strategic and other plans. Recommendations to the Board for formal strategic partnerships. Approval of Regional and Local Campaigning.
Budgets and Expenditure	<ul style="list-style-type: none"> Approval of overall annual budget. 	<ul style="list-style-type: none"> Preparation of Annual Budget and determination of budget holders within that framework.
Annual Reports and Accounts	<ul style="list-style-type: none"> Approval of the Annual Report and Accounts. 	<ul style="list-style-type: none"> Preparation of the Annual Report and Accounts for Board Approval.
Risk Management	<ul style="list-style-type: none"> Review and Approval of Risk Management Register. 	<ul style="list-style-type: none"> Preparation of risk management register. Maintenance of internal system of controls and framework to manage and minimize risk. Inform board of any material changes likely to impact risk.
HR Issues	<ul style="list-style-type: none"> Appointment and remuneration of the CEO. Remuneration structure. 	<ul style="list-style-type: none"> Development, review and reorganisation of Organisational Structure. All appointments and other HR issues.
Audit Issues	<ul style="list-style-type: none"> Appointment of auditors and consideration of significant matters arising from the audit. 	<ul style="list-style-type: none"> Liaison with auditors in conjunction with the Board's Audit and Risk Committee.
Administration and Governance	<ul style="list-style-type: none"> Cycle of Board meetings and composition of Board agendas. Approval of minutes and financial reports. Board Recruitment. 	<ul style="list-style-type: none"> Ensure Board functions properly via provision of effective administrative support. Make recommendations for agendas.

Related parties and relationships with other organisations

The charity operates under two trading names – Manchester Women's Aid which delivers on the domestic abuse objectives and the Pankhurst Centre which delivers on heritage, culture and equalities objectives. All core activity – executive management, finance, HR, IT, property and performance – is delivered by the umbrella organisation The Pankhurst Trust (Incorporating Manchester Women's Aid) (PTMWA).

It is a strategic objective of the charity to deliver in partnership with other organisations as we believe this strengthens and gives breadth to the quality of service we can provide to our beneficiaries. During the year we were proud to co-operate with the following organisations in pursuit of our charitable objectives:

- Barnardo's, Homestart Manchester, Mind, CGL – providing a domestic abuse specialism to the Big Manchester projects working with families.

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- Barnardo's – delivering physical activity to families through the BeActive Manchester project.
- Wai Yin Society and Manchester Young Lives – working together on the 1st 1000 Days project to support women who are pregnant or have children under the age of 2 years.
- Shelter and AFG Law – providing housing and legal advice at our weekly drop-in.
- Manchester Histories – working together to ensure Pankhurst and suffragette related materials that we own are archived effectively and made available for public research.
- Reclaim – running the Full Time Fierce programme introducing young working-class women to activism and campaigning for gender justice.
- Solace – working in partnership to forge stronger networks for women through the Labyrinth project.
- GM and MCC VCSE Leaders Group – through these networks we can contribute to and learn from the development of innovative solutions to combat poverty and inequality across our Region.
- Membership of two prominent GM Equalities Panels, GM Women & Girls Panel and GM=EqAI.

Remuneration policy for key management personnel

The remuneration package for all personnel comprises a basic salary and contribution to a pension scheme. All salaries are agreed by the trustees annually. The salaries of the Executive team – comprising the CEO, Business Manager and Director of Operational Services – were independently benchmarked against organisations of a similar nature and locality in 2021.

The charity is subject to pension auto-enrolment and contributions are currently made at 3.5% as agreed by the trustees in 2012. This is reviewed annually, most latterly in March 2022.

During 2021, we took steps to ensure our female staff feel supported and valued when they have children. We made a significant change to our Maternity Policy by setting pay at a level in excess of both the statutory requirement and that of most organisations in the sector.

Risk management

The trustees consider all major risks to which the charity is exposed and are satisfied that the procedures in place to manage them are adequate and effective. The Audit Committee meets quarterly to:

"take delegated responsibility on behalf of the Board of Trustees for ensuring that there is an effective framework for accountability; for examining and reviewing all systems and methods of control, both financial and otherwise, including risk analysis and risk management; and for ensuring the charitable company is complying with all aspects of the law, relevant regulations and good practice".

The organisation's risk register is reviewed by the Audit Committee at least twice yearly and by Board at least annually. All staff, management, trustees and independent members of sub-committees contribute to these reviews.

Fundraising

The charity relies on its own staff to raise funds to deliver activity and does not engage a third party to do this on its behalf. As well as a dedicated Fundraising Manager who is responsible for setting the strategy and raising funds from private and corporate donors, most managers are trained in bid writing and are encouraged to apply for funds for work in their areas. This is controlled by a Funding Panel that meets monthly to discuss managers intentions and authorise bids before submission.

All activity follows the 6 principles of the Charity Commission on charity fundraising.

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No trustee or member of staff has been subject to investigation by any fundraising regulator.

No complaints have been received about fundraising activity undertaken by PTMWA or a person on behalf of PTMWA.

PTMWA's Privacy Policy sets out how we store and use personal data and all fundraising activity is on an opt-in basis with an "unsubscribe" option at all stages.

Funds held as custodian trustee on behalf of others

The charity has not acted as custodian trustee for any other charity during the period.

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Statement of responsibilities of the trustees

The trustees (who are also directors of The Pankhurst Trust (Incorporating Manchester Women's Aid) for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditors are unaware
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

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Auditors

Slade & Cooper Ltd were re-appointed as the charitable company's auditors during the year and have expressed their willingness to continue in that capacity.

This report has been prepared in accordance with the provisions applicable to companies subject to the small companies' regime of the Companies Act 2006.

The trustees' annual report has been approved by the trustees on 24th August 2022 and signed on their behalf by

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Caroline Roberts-Cherry

Chair of the Board of Trustees

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Independent Auditor's Report

for the year ended 31 March 2022

Opinion

We have audited the financial statements of The Pankhurst Trust (Incorporating Manchester Women's Aid Charity Ltd (the 'charitable company') for the year ended 31 March 2022, which comprise the Statement of Financial Activities (including the income and expenditure account), the Balance Sheet, the Statement of Cash Flows and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Independent Auditor's Report

for the year ended 31 March 2022

we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the Trustees' Annual Report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 16, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Independent Auditor's Report

for the year ended 31 March 2022

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below:

- enquiry of management and those charged with governance around actual and potential litigation and claims.
- enquiry of the charity's staff, management and those charged with governance to identify any instances of non-compliance with laws and regulations.
- reviewing minutes of meetings of those charged with governance.
- reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations.
- auditing the risk of management override of controls, including through testing journal entries and other adjustments for appropriateness, and evaluating the business rationale of significant transactions outside the normal course of business.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/Our-Work/Audit/Audit-and-assurance/Standards-and-guidance/Standards-and-guidance-for-auditors/Auditors-responsibilities-for-audit/Description-of-auditors-responsibilities-for-audit.aspx>. This description forms part of our auditor's report.

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Independent Auditor's Report

for the year ended 31 March 2022

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Chinwe Jennifer Daniel FCCA DChA
Senior Statutory Auditor

for and on behalf of

Slade & Cooper Limited
Statutory Auditors
Beehive Mill
Jersey Street
Manchester
M4 6JG

Date:

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Statement of Financial Activities
(including Income and Expenditure account)
for the year ended 31 March 2022

	Note	Unrestricted funds £	Restricted funds £	Total funds 2022 £	Total funds 2021 £
Income from:					
Donations and legacies	3	95,945	31,526	127,471	137,025
Charitable activities:	6				
Accommodation		969,591	-	969,591	835,234
Community Services		-	1,438,117	1,438,117	1,495,618
Children's Services		-	221,571	221,571	37,750
Pankhurst Activities		31,861	208,811	240,672	59,346
Other trading activities	4	19,230	-	19,230	6,284
Investments	5	5,056	-	5,056	2,947
Total income		1,121,683	1,900,025	3,021,708	2,574,204
Expenditure on:					
Raising funds	8	2,246	-	2,246	200
Charitable activities:	7				
Accommodation		970,250	-	970,250	821,475
Community Services		-	1,415,933	1,415,933	1,269,603
Children's Services		29,795	242,961	272,756	58,246
Central & Welfare		121,442	31,047	152,489	126,885
Pankhurst Activities		83,722	181,750	265,472	149,969
Total expenditure		1,207,455	1,871,691	3,079,146	2,426,378
Net income/(expenditure) before net gains/(losses) on investments		(85,772)	28,334	(57,438)	147,826
Realised gains/(losses) on investments		-	-	-	-
Unrealised gains/(losses) on investments		-	-	-	-
Net income/(expenditure) for the year	10	(85,772)	28,334	(57,438)	147,826
Transfer between funds		88,300	(88,300)	-	-
Net movement in funds for the year		2,528	(59,966)	(57,438)	147,826
Reconciliation of funds					
Total funds brought forward		986,876	267,719	1,254,595	1,106,769
Total funds carried forward		989,404	207,753	1,197,157	1,254,595

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The Pankhurst Trust (Incorporating Manchester Women's Aid)
Company number 6726553

Balance sheet as at 31 March 2022

	Note	2022	2021
		£	£
Fixed assets			
Tangible assets	14	330,010	292,731
Total fixed assets		330,010	292,731
Current assets			
Stock		3,984	4,876
Debtors	15	344,630	119,039
Investments	17	205,444	205,444
Cash at bank and in hand	16	490,090	840,702
Total current assets		1,044,148	1,170,061
Liabilities			
Creditors: amounts falling due in less than one year	18	(177,001)	(208,197)
Net current assets		867,147	961,864
Total assets less current liabilities		1,197,157	1,254,595
Net assets		1,197,157	1,254,595
The funds of the charity:			
Restricted income funds	20	207,753	267,719
Unrestricted income funds	21	989,404	986,876
Total charity funds		1,197,157	1,254,595

These accounts are prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The notes on pages 21 to 39 form part of these accounts.

Approved by the trustees on __/__/2022 and signed on their behalf by:

.....
Caroline Roberts-Cherry (Chair)

.....
Emma Wallace (Treasurer)

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Statement of Cash Flows
for the year ending 31 March 2022

	Note	2022 £	2021 £
Cash provided by/(used in) operating activities	24	(309,350)	290,724
<i>Cash flows from investing activities:</i>			
Dividends, interest, and rents from investments		5,056	2,947
Purchase of tangible fixed assets		(46,318)	(7,685)
Cash provided by/(used in) investing activities		(41,262)	(4,738)
Increase/(decrease) in cash and cash equivalents in the year		(350,612)	285,986
Cash and cash equivalents at the beginning of the year		1,046,146	760,160
Cash and cash equivalents at the end of the year		695,534	1,046,146

Reconciliation of cash equivalents to items in the Balance sheet

	2022 £	2021 £
Investments	205,444	205,444
Cash at bank and in hand	490,090	840,702
	695,534	1,046,146

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2022

1 Accounting policies

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), second edition - October 2019 (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The Pankhurst Trust (Incorporating Manchester Women's Aid) meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

b Preparation of the accounts on a going concern basis

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

The trustees have made no key judgments which have a significant effect on the accounts.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next reporting period.

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2022 (continued)

c Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Income received in advance of a provision of a specified service is deferred until the criteria for income recognition are met.

d Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised; refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

e Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2022 (continued)

f Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

g Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the costs of heritage goods sold at the Pankhurst Centre.
- Expenditure on charitable activities includes the costs undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

h Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity's programmes and activities.

i Operating leases

Operating leases are leases in which the title to the assets, and the risks and rewards of ownership, remain with the lessor. Rental charges are charged on a straight line basis over the term of the lease.

j Tangible fixed assets

Individual fixed assets costing £1,000 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:

Leasehold building	Straight line over the period of the lease
Fixtures and fittings	12.5%
office equipment	25%
Play equipment	25%

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2022 (continued)

k Current asset investments

Current asset investments include cash investments with a notice period of greater than one week and deposit accounts intended to be held for the longer term.

l Stock

Stock is included at the lower of cost or net realisable value. In general, cost is determined on a first in, first out basis. Net realisable value is the price at which stocks can be sold in the normal course of business after allowing for the costs of realisation. Provision is made where necessary for obsolete, slow moving, and defective stocks. Donated items of stock are recognised at fair value which is the amount the charity would have been willing to pay for the items on the open market.

m Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

n Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

o Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2022 (continued)

p Pensions

Employees of the charity are entitled to join a defined contribution 'money purchase' scheme. The charity's contribution is restricted to the contributions disclosed in note 11. There were no outstanding contributions at the year end.

2 Legal status of the charity

The charity is a company limited by guarantee registered in England and Wales and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The registered office address is disclosed on page 1.

3 Income from donations and legacies

Current reporting period	Unrestricted £	Restricted £	Total 2022 £
Donations - Heritage	-	-	-
- Other	74,599	31,526	106,125
HMRC JRS	6,323	-	6,323
Miscellaneous income	15,023	-	15,023
	<hr/>	<hr/>	<hr/>
Total	95,945	31,526	127,471
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>
Previous reporting period	Unrestricted £	Restricted £	Total 2021 £
Donations - Heritage	-	16,228	16,228
- Other	41,613	21,286	62,899
HMRC JRS	25,471	-	25,471
Miscellaneous income	22,941	9,486	32,427
	<hr/>	<hr/>	<hr/>
Total	90,025	47,000	137,025
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2022 (continued)

4 Income from other trading activities

	2022 £	2021 £
Room hire	10,630	2,750
Sales	8,600	3,534
	<hr/>	<hr/>
	19,230	6,284
	<hr/> <hr/>	<hr/> <hr/>

All income from other trading activities is unrestricted.

5 Investment income
Current reporting period

	Unrestricted £	Restricted £	2022 £
Income from bank deposits	5,056	-	5,056
	<hr/>	<hr/>	<hr/>
	5,056	-	5,056
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

Income from bank deposits was overstated in previous year resulting in negative income in the current year.

Previous reporting period

	<i>Unrestricted</i> £	<i>Restricted</i> £	<i>2021</i> £
<i>Income from bank deposits</i>	<i>2,947</i>		<i>2,947</i>
	<hr/>	<hr/>	<hr/>
	<i>2,947</i>	-	<i>2,947</i>
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2022 (continued)

6 Income from charitable activities

Current Reporting Period	Accommodation £	Community Services £	Children's Services £	Pankhurst Activities £	Total 2022 £
Housing Related Support	392,519	-	-	-	392,519
Small Grants	3,500	56,912	22,500	7,000	89,912
AIM Biiffa History Makers	-	-	-	65,626	65,626
Big Lottery	-	-	-	44,050	44,050
Solace	-	-	-	45,000	45,000
GMCA	-	29,166	30,000	37,500	96,666
Reclaim	-	-	-	16,635	16,635
Sport England	-	92,725	-	-	92,725
Manchester City Council	-	444,389	126,071	24,861	595,321
Big Manchester	-	38,197	-	-	38,197
Iris	-	406,088	-	-	406,088
Sahara	-	176,812	-	-	176,812
Children in Need	-	-	43,000	-	43,000
TLC	-	43,098	-	-	43,098
NHS Trafford CCG	-	98,330	-	-	98,330
Oglesby Charitable Trust	-	52,400	-	-	52,400
	<u>396,019</u>	<u>1,438,117</u>	<u>221,571</u>	<u>240,672</u>	<u>2,296,379</u>
Fees and other income					
Rent & Service Charges Rec'd	644,279	-	-	-	644,279
Voids	(70,707)	-	-	-	(70,707)
	<u>573,572</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>573,572</u>
	<u>969,591</u>	<u>1,438,117</u>	<u>221,571</u>	<u>240,672</u>	<u>2,869,951</u>
					2022 £
Restricted income					1,900,025
Unrestricted income					969,926
					<u>2,869,951</u>

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2022 (continued)

6 Income from charitable activities

Previous Reporting Period	Accommodation £	Community Services £	Children's Services £	Pankhurst Activities £	Total 2021 £
<i>Housing Related Support</i>	305,057	171,418	-	-	476,475
<i>Small Grants</i>	500	246,100	11,000	-	257,600
<i>AIM Bliiffa History Makers</i>	-	-	-	9,374	9,374
<i>COVID Grants</i>	-	78,677	-	21,172	99,849
<i>Big Lottery</i>	-	56,550	-	28,800	85,350
<i>CAF</i>	-	75,513	-	-	75,513
<i>GMCA</i>	-	62,921	-	-	62,921
<i>MHCLG</i>	-	99,000	-	-	99,000
<i>Manchester City Council</i>	-	100,000	5,250	-	105,250
<i>Big Manchester</i>	-	28,700	-	-	28,700
<i>Iris</i>	-	406,088	-	-	406,088
<i>Sahara</i>	-	170,651	-	-	170,651
<i>Children in Need</i>	-	-	21,500	-	21,500
	<u>305,557</u>	<u>1,495,618</u>	<u>37,750</u>	<u>59,346</u>	<u>1,898,271</u>
Fees and other income					
<i>Rent & Service Charges Rec'd</i>	567,752	-	-	-	567,752
<i>Voids</i>	(38,075)	-	-	-	(38,075)
	<u>529,677</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>529,677</u>
	<u>835,234</u>	<u>1,495,618</u>	<u>37,750</u>	<u>59,346</u>	<u>2,427,948</u>
					2021 £
Restricted income					1,592,714
Unrestricted income					835,234
					<u>2,427,948</u>

The Pankhurst Trust (Incorporating Manchester Women's Aid)
Notes to the accounts for the year ended 31 March 2022 (continued)

7 Analysis of expenditure on charitable activities

Current Reporting Period	Accommodation Refuges £	Community Services £	Children Services £	Pankhurst Activities £	Central & Welfare £	Total 2022 £
Staff costs	420,949	900,614	159,808	90,818	41,592	1,613,781
Premises	355,241	7,553	153	10,062	6	373,015
Administration	22,061	89,462	12,142	11,299	53,293	188,257
Project costs	10,157	122,644	39,837	102,742	49,185	324,565
Depreciation	4,841	-	-	3,748	450	9,039
Governance costs (see note 9)	-	-	-	-	7,963	7,963
Support costs (see note 9)	157,001	295,660	60,816	46,803	-	560,280
Total	970,250	1,415,933	272,756	265,472	152,489	3,076,900
						2022 £
Restricted expenditure						1,871,691
Unrestricted expenditure						1,205,209
						3,076,900

The Pankhurst Trust (Incorporating Manchester Women's Aid)
Notes to the accounts for the year ended 31 March 2022 (continued)

7 Analysis of expenditure on charitable activities

Previous Reporting Period	<i>Accommodation Refuges</i> £	<i>Community Services</i> £	<i>Children Services</i> £	<i>Pankhurst Activities</i> £	<i>Central & Welfare</i> £	<i>Total 2021</i> £
<i>Staff costs</i>	303,981	696,829	37,084	45,357	93,623	1,176,874
<i>Premises</i>	360,925	40,307	-	49,318	309	450,859
<i>Administration</i>	16,823	106,360	763	30,488	(972)	153,462
<i>Project costs</i>	3,785	192,042	4,530	1,758	20,172	222,287
<i>Depreciation</i>	9,010	-	-	3,209	7,872	20,091
<i>Governance costs (see note 9)</i>	-	-	-	-	5,881	5,881
<i>Support costs (see note 9)</i>	126,951	234,065	15,869	19,839	-	396,724
Total	821,475	1,269,603	58,246	149,969	126,885	2,426,178
						2021 £
<i>Restricted expenditure</i>						1,299,757
<i>Unrestricted expenditure</i>						1,126,421
						2,426,178

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2022 (continued)

8 Cost of raising funds

	2022 £	2021 £
Cost of good sold	2,246	200
	<hr/>	<hr/>
	2,246	200
	<hr/> <hr/>	<hr/> <hr/>

All expenditure on cost of raising funds is unrestricted.

9 Analysis of governance and support costs

Current reporting period	Basis of apportionment	Support £	Governance £	Total 2022 £
Staff costs	Time spent	443,586	-	443,586
Office costs	Floor area	116,694	-	116,694
Audit fees		-	5,280	5,280
Accountancy services		-	2,683	2,683
		<hr/>	<hr/>	<hr/>
		560,280	7,963	568,243
		<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

Previous reporting period	Basis of apportionment	Support £	Governance £	Total 2021 £
Staff costs	Time spent	285,888	-	285,888
Office costs	Floor area	110,836	-	110,836
Audit fees		-	3,600	3,600
Accountancy services		-	2,281	2,281
		<hr/>	<hr/>	<hr/>
		396,724	5,881	402,605
		<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2022 (continued)

10 Net income/(expenditure) for the year

This is stated after charging/(crediting):	2022	2021
	£	£
Depreciation	9,039	20,091
Operating lease rentals:		
Equipment	1,726	4,836
Auditor's remuneration - audit fees	4,000	3,000
Auditor's remuneration - accountancy fees	2,000	1,650
	<u> </u>	<u> </u>

11 Staff costs

Staff costs during the year were as follows:	2022	2021
	£	£
Wages and salaries	1,602,952	1,069,850
Social security costs	134,033	91,731
Pension costs	39,410	26,082
	<u> </u>	<u> </u>
	1,776,395	1,187,663
Staff recruitment, travel, training, agency staff & supervision,	275,630	275,099
	<u> </u>	<u> </u>
	2,052,025	1,462,762
	<u> </u>	<u> </u>

No employees has employee benefits in excess of £60,000 (2021: Nil).

The average number of staff employed during the period was 74 (2021: 50).

The average full time equivalent number of staff employed during the period was 66 (2021: 40).

The key management personnel of the charity comprise the trustees, the Chief Executive Officer, Business Manager and Director of Operational Services. The total employee benefits of the key management personnel of the charity were £167,995 (2021: £143,019).

12 Trustee remuneration and expenses, and related party transactions

Neither the management committee nor any persons connected with them received any remuneration or reimbursed expenses during the year (2021: Nil).

No members of the management committee received travel and subsistence expenses during the year (2021: £Nil).

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity, including guarantees, during the year (2021: nil).

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2022 (continued)

Government grants

The government grants recognised in the accounts were as follows:

	2022 £	2021 £
Job Retention Scheme	6,323	25,471
MHCLG	-	99,000
GMCA	96,666	62,921
	<hr/>	<hr/>
	102,989	187,392
	<hr/> <hr/>	<hr/> <hr/>

The were no unfulfilled conditions and contingencies attached to the grants.

13 Corporation tax

The charity is exempt from tax on income and gains falling within Chapter 3 of Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

14 Fixed assets: tangible assets

Cost	Play equipment	Fixtures & fittings £	Office equipment £	Leasehold improvements £	Total £
At 1 April 2021	36,765	90,324	116,270	361,257	567,851
Additions	-	-	-	46,318	46,318
Disposals	-	-	-	-	-
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
At 31 March 2022	36,765	90,324	116,270	407,575	614,169
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>
Depreciation					
At 1 April 2021	36,765	78,721	115,373	81,026	275,120
Charge for the year	-	4,841	450	3,748	9,039
Disposals	-	-	-	-	-
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
At 31 March 2022	36,765	83,562	115,823	84,774	284,159
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>
Net book value					
At 31 March 2022	-	6,762	447	322,801	330,010
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>
At 31 March 2021	-	11,603	897	280,231	292,731
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2022 (continued)

15 Debtors

	2022 £	2021 £
Rent debtors	24,295	30,250
Grant debtors	9,000	-
Other debtors	744	514
Prepayments and accrued income	310,591	88,275
	<u>344,630</u>	<u>119,039</u>

16 Cash at bank and in hand

	2022 £	2021 £
Cash at bank and on hand	490,090	840,702
	<u>490,090</u>	<u>840,702</u>

17 Current asset investments

	2022 £	2021 £
CAF Bank 12 month fixed deposit	205,444	205,444
	<u>205,444</u>	<u>205,444</u>

18 Creditors: amounts falling due within one year

	2022 £	2021 £
Trade creditors	68,255	112,748
Other creditors and accruals	27,251	36,384
Deferred income	70,286	51,150
Taxation and social security costs	8,444	4,804
Rent in advance	2,765	3,111
	<u>177,001</u>	<u>208,197</u>

19 Deferred income

	As at 1 April 2021 £	Grant received £	Released in year £	As at 31 March 2022 £
Grant income	51,150	70,286	(51,150)	70,286
Deferred grant carried forward	<u>51,150</u>	<u>70,286</u>	<u>(51,150)</u>	<u>70,286</u>

Deferred grants relate to grants received in advance for future project delivery.

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2022 (continued)

20 Analysis of movements in restricted funds

Current reporting period	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2022 £
Community Services					
IRIS	35,000	406,088	(378,107)	(6,125)	56,856
Big Manchester	-	38,197	(47,456)	9,259	-
Be Active	(18,117)	92,731	(107,013)	32,399	-
Housing Related					
Support	18,380	174,746	(193,203)	-	(77)
MIDASS	53,735	50,000	(30,213)	(73,522)	-
Drive	1,900	43,098	(39,230)	-	5,768
Sahara	(17,217)	176,812	(186,307)	-	(26,712)
Big Lottery	29,693	-	(29,693)	-	-
ADVISE	-	98,330	(80,562)	-	17,768
Oglesby	22,000	52,400	(29,795)	-	44,605
ESF	420	-	(420)	-	-
GMCA	12,901	-	(12,901)	-	-
MoJ	-	29,166	(31,619)	-	(2,453)
Reach	-	250,337	(229,506)	-	20,831
Respite Rooms	-	11,500	(9,010)	-	2,490
Priority Move On project	-	7,800	(3,986)	-	3,814
GMCVO	-	6,912	(6,912)	-	-
	<u>138,695</u>	<u>1,438,117</u>	<u>(1,415,933)</u>	<u>(37,989)</u>	<u>122,890</u>
Children Services					
Manchester City					
Council	-	20,250	(37,262)	17,012	-
Children in Need	2,305	43,000	(81,711)	-	(36,406)
MoJ	-	30,000	(16,606)	-	13,394
OakLodge	-	20,000	(17,234)	-	2,766
1st 1000 Days	17,628	108,321	(90,148)	(35,801)	-
	<u>19,933</u>	<u>221,571</u>	<u>(242,961)</u>	<u>(18,789)</u>	<u>(20,246)</u>
Central & Welfare					
Donations	25,499	31,526	(31,047)	(15,861)	10,117
Specific Grant	367	-	-	(367)	-
Wavemaker	5,000	-	-	-	5,000
	<u>30,866</u>	<u>31,526</u>	<u>(31,047)</u>	<u>(16,228)</u>	<u>15,117</u>
Pankhurst Activities					
Some Women	18,528	-	-	(18,528)	-
Pankhurst					
Restoration	34,981	-	-	3,234	38,215
Big Lottery	-	44,050	(22,628)	-	21,422
AIM Biiffa History					
Makers	-	65,626	(65,626)	-	-
Key Fund	24,348	-	(24,348)	-	-
Coaching	368	-	-	-	368
Reclaim	-	16,635	(18,697)	-	(2,062)
Labyrinth	-	45,000	(34,885)	-	10,115
W&G Panel	-	37,500	(15,566)	-	21,934
	<u>78,225</u>	<u>208,811</u>	<u>(181,750)</u>	<u>(15,294)</u>	<u>89,992</u>
Total	<u>267,719</u>	<u>1,900,025</u>	<u>(1,871,691)</u>	<u>(88,300)</u>	<u>207,753</u>

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2022 (continued)

Previous reporting period	Balance at 1 April 2020	Income	Expenditure	Transfers	As at 31 March 2021
IRIS	10,000	407,609	(342,514)	(40,095)	35,000
Big Manchester	-	28,700	(46,565)	17,865	-
Be Active Manchester	501	137,323	(155,941)	-	(18,117)
Housing Related Supp	-	178,818	(160,438)	-	18,380
MIDASS	22,451	107,000	(75,716)	-	53,735
Drive	-	1,900	-	-	1,900
Sahara	(6,125)	170,651	(181,743)	-	(17,217)
1st 1000 Days	-	100,000	(82,372)	-	17,628
Big Lottery	-	56,550	(26,857)	-	29,693
CAF	-	75,513	(75,513)	-	-
Oglesby	-	22,000	-	-	22,000
ESF	-	420	-	-	420
GMCA	-	62,921	(50,020)	-	12,901
	26,827	1,349,405	(1,197,679)	(22,230)	156,323
Children Services					
Manchester City Council	-	15,250	(27,551)	12,301	-
Children in Need	-	22,500	(20,195)	-	2,305
	-	37,750	(47,746)	12,301	2,305
Central & Welfare					
Donations	9,271	16,228	-	-	25,499
Specific Grant	-	16,286	(15,919)	-	367
Wavemaker	-	5,000	-	-	5,000
	9,271	37,514	(15,919)	-	30,866
Pankhurst Activities					
Some Women	18,528	-	-	-	18,528
Pankhurst Restoration	34,981	-	-	-	34,981
Big Lottery	-	28,800	(28,800)	-	-
AIM Biiffa History Makers	-	9,374	(9,374)	-	-
Key Fund	24,348	-	-	-	24,348
Coaching	607	-	(239)	-	368
	78,464	38,174	(38,413)	-	78,225
Total	114,562	1,462,843	(1,299,757)	(9,929)	267,719

Name of restricted fund	Description, nature and purposes of the fund
Community Services:	grants largely from various funders for outreach work. Transfers are to cover overspends on the Community Services activities
Children's Services:	funded by Manchester City Council Play Fund to support work with children.
Central & Welfare:	grants and donations for service users and their families.
Pankhurst Activities:	fundraising and donations to support Pankhurst Centre development and drop-in activity

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2022 (continued)

21 Analysis of movement in unrestricted funds

Current reporting period	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers £	As at 31 March 2022 £
General fund	543,117	1,121,683	(1,203,707)	251,828	712,921
Designated fund -					
Staffing commitments	38,528	-	-	(38,528)	-
Museum programme and improvements	10,000	-	-	(10,000)	-
Consultancy	-	-	-	-	-
Public relations support	-	-	-	-	-
Dispersed property set ups	40,000	-	-	(40,000)	-
Research and development	-	-	-	-	-
Refuge outdoor area improvements	25,000	-	-	(25,000)	-
Office move costs	50,000	-	-	(50,000)	-
Pankurst centre lease	280,231	-	(3,748)	-	276,483
	<u>986,876</u>	<u>1,121,683</u>	<u>(1,207,455)</u>	<u>88,300</u>	<u>989,404</u>
Previous reporting period	<i>Balance at 1 April 2020 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers £</i>	<i>As at 31 March 2021 £</i>
General fund	459,838	1,111,361	(1,123,412)	95,330	543,117
Designated fund -					
Staffing commitments	92,479	-	-	(53,951)	38,528
Museum programme and improvements	14,700	-	-	(4,700)	10,000
Consultancy	15,000	-	-	(15,000)	-
Public relations support	6,750	-	-	(6,750)	-
Dispersed property set ups	40,000	-	-	-	40,000
Research and development	5,000	-	-	(5,000)	-
Refuge outdoor area improvements	25,000	-	-	-	25,000
Office move costs	50,000	-	-	-	50,000
Pankurst centre lease	283,440	-	(3,209)	-	280,231
	<u>992,207</u>	<u>1,111,361</u>	<u>(1,126,621)</u>	<u>9,929</u>	<u>986,876</u>

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2022 (continued)

Analysis of movement in unrestricted funds continued

Name of unrestricted fund	Description, nature and purposes of the fund
General fund	The free reserves after allowing for all designated funds
Staffing commitments	Fund set aside for Heritage Lottery Fund Application
Capital repairs	Fund set aside to cover repairs to the Pankhurst Centre
Match funding	Match funding for BAMER Lottery-funded project
Pankurst centre lease	Net book value of leasehold improvement

22 Analysis of net assets between funds

Current reporting period	General fund £	Designated funds £	Restricted funds £	Total £
Tangible fixed assets	330,010	-	-	330,010
Net current assets/(liabilities)	382,911	276,483	207,753	867,147
Total	712,921	276,483	207,753	1,197,157
Previous reporting period	<i>General fund</i> £	<i>Designated funds</i> £	<i>Restricted funds</i> £	<i>Total</i> £
<i>Tangible fixed assets</i>	<i>292,731</i>	<i>-</i>	<i>-</i>	<i>292,731</i>
<i>Net current assets/(liabilities)</i>	<i>654,145</i>	<i>40,000</i>	<i>267,719</i>	<i>961,864</i>
Total	946,876	443,759	267,719	1,254,595

The Pankhurst Trust (Incorporating Manchester Women's Aid)

Notes to the accounts for the year ended 31 March 2022 (continued)

23 Operating lease commitments

The charity's total future minimum lease payments under non-cancellable operating leases is as

	Equipment	
	2022	2021
	£	£
Less than one year	1,726	1,726
One to five years	3,021	4,748
	<u>4,747</u>	<u>6,474</u>

24 Reconciliation of net movement in funds to net cash flow from operating activities

	2022	2021
	£	£
Net income/(expenditure) for the year	(57,438)	147,826
Adjustments for:		
Depreciation charge	9,039	20,091
Dividends, interest and rents from investments	(5,056)	(2,947)
Decrease/(increase) in stock	892	200
Decrease/(increase) in debtors	(225,591)	40,451
Increase/(decrease) in creditors	(31,196)	85,103
	<u>(309,350)</u>	<u>290,724</u>